### **MINUTES**

## Regular Meeting Governing Board of the Greene County Educational Service Center Thursday, November 12, 2015 - 9:30 AM

### Call to Order/Roll Call

Mr. Snell called the Meeting to order at 9:32 AM with the following in attendance: Mrs. Wiseman, Dr. Frank, Dr. Gallagher and Mr. Snell. Mrs. Brooks was absent.

Also in attendance: Mrs. Terry Strieter, Superintendent, Mike Gray, Consultant for Business and Legislative Affairs and Mr. Robert Arledge, Treasurer.

# Adoption of Agenda

#### # 2015-117

Moved by Dr. Gallagher, seconded by Dr. Frank that the Agenda be approved.

Revisions and Additions were noted.

Vote: Dr. Frank, aye; Dr. Gallagher, aye; Mr. Snell, aye; Mrs. Wiseman, aye. Motion carried 4 - 0.

Approve Minutes of the October 8, 2015, Regular Board Meeting

#### # 2015-118

Moved by Dr. Gallagher, seconded by Mrs. Wiseman that the Minutes of the October 8, 2015 Regular Board Meeting be approved with minor corrections to the Superintendents Report.

Vote: Dr. Gallagher, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye. Motion carried 4 - 0.

## **Open Communications**

The Board Members were reminded of the GCLC Thanksgiving Dinner on November 24, 2015 at 9:45 AM. Steve Reffner, one the Mental Health Therapists at the GCLC, presented "Tootles" to the Board Members in thanks of their continued support of the annual program. He had a special thanks to Dr. Gallagher for her financial support to the cost of the meal. The Report to Board on Annual GCLC School Lunch Program written by Doug Andrus was given to the Board. Capital Conference experiences were shared.

# Treasurer's Report

#### # 2015-119

The Treasurer presented the list of Bills paid for the month of October 2015 (summary below) for the Board's approval.

List of Bills Paid during October 2015	
General Fund "001"	949,559.09
Local Grants "019"	22,207.03
Staff Development "020"	6,135.30
State Grants "400"	5,767.78
Federal Grants "500"	38,177.12
Total	\$1,021,846.32

The Treasurer updated the Board regarding the status of the FY15 Audit. He reported to the Board on the amount of time being spent in working with WORXTIME to be compliant with Affordable Care Act employer reporting requirements. Related to ACA issues, he discussed with the Board the need to simplify the way Employee Share of Health Insurance is calculated for "part time" staff.

Moved by Mrs. Wiseman, seconded by Dr. Gallagher that the Treasurers Report be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye. Motion carried 4 - 0.

## Superintendent's Report

The Superintendent presented the Strategic Plan Update. There was discussion regarding the contract with Clark County ESC, for the remainder of FY16, for shared personnel. There was discussion regarding what it takes to be a "high performing" ESC. It was shared that Substitute Senate Bill 3 will hopefully eliminate the "high performing" requirements. There was discussion on Counties dealing with Charter Schools and handout was passed around showing what Public Schools have added in responsibilities over the years.

#### Personnel Recommendations

# 2015-120

The Superintendent requested the following Personnel Recommendations be approved.

#### Certified Staff

**Julie Phipps** - OT, 1 year contract, 129 days @ \$44,558.57 for 2015-16 school year

Cara Dues - COTA, revised continuing contract to 131 total days @ \$28.93 per hour for 2015-16 school year

### Classified Staff

**Mary Oakley** - Classroom Assistant, 1 year contract, 142 total days @ \$16,082.92 a year for 2015-16 school year

### Administrative Staff

**Donna First** - Preschool Coordinator, up to two additional days for contract work for Greenveiew schools at daily rate. This is to override the previous recommendation of one day in July.

### Substitutes Staff

Teachers - Keith Little, Christa Reis, Heather Jollay, Linda Eagle-Beard

Aides – Cynthia Pettit, Candace Pritchard, Tammy Hemmingsen

### Resignations

Ed Hutchison - Fairborn City Schools Energy Specialist effective November 14, 2015

Supplemental Contracts for Beavercreek City Schools

Carol Bysak - Head Varsity Volleyball Coach-Boys, 1 year contract, \$4,618.00 payable last pay in March and May 2016

**Jeffrey Payne** - High School Musical Art and Scenery Director, 1 year contract, \$886.00 payable last pay in March and May 2016

Moved by Dr. Frank, seconded by Mrs. Wiseman that the Personnel Recommendations be approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mr. Snell, aye. Motion carried 4 - 0.

## Board Policy - First Reading

The Board recognized in their First Reading the following:

- 1130 Conflict of Interest
- 1630.01- FMLA Leave
- 2461 Recording of Educational Service Center meetings Involving Students and/or Parents
- 3113 Conflict of Interest
- 3430.01- FMLA Leave
- 4113 Conflict of Interest
- 4430.01 FMLA Leave
- 7510 Use of Center Premises
- 8210 School Calendar
- 8420 Emergency Situations at School
- 8452 Automated External Defibrillators (AED)
- 8500- Food Services
- 1422 Nondiscrimination and Equal Employment Opportunity
- 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 2260.01 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 2260 Nondiscrimination and Access to Equal Educational Opportunity
- 3122 Nondiscrimination and Equal Employment Opportunity
- 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4122 Nondiscrimination and Equal Employment Opportunity
- 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 5517.01 Bullying and Other Forms of Aggressive Behavior

# Approve Salary Schedule for 2016-17 School Year

# 2015-121

Moved by Dr. Frank, seconded by Mrs. Wiseman that the Bachelors Degree column on the Occupational/Physical Therapist salary schedule for the 2016-17 school year be approved as presented.

Vote: Dr. Frank, aye; Dr. Gallagher, aye; Mr. Snell, aye; Mrs. Wiseman, aye. Motion carried 4 - 0.

# Approve Contract with Clark County ESC

Shared Personnel in the amount of \$2,696.56 for Communications of News Articles, Newsletters and Marketing Materials for the 2015-16 school year.

# 2015-122

Moved by Mrs. Wiseman, seconded by Dr. Gallagher that the Board Policies be approved.

Vote: Dr. Gallagher, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye. Motion carried 4 - 0.

## Executive Session – Personnel Investigation

# 2015-123

Moved by Dr. Frank, seconded by Dr. Gallagher that the Board go into Executive Session at 11:03 AM for a discussion of a personnel investigation.

After a discussion regarding a personnel investigation, the Board returned to Regular Session at 11:19 AM.

#### Adjourn

There being no further business to come before the Board, Mr. Snell adjourned the Meeting at 11:21 AM.

Α	ttesi	t

Lee Snell, President
Robert L. Arledge Jr., Treasurer

## **Upcoming Events**

GCLC Thanksgiving Dinner – Tuesday, November 24th at 9:45 AM Board Meeting, December 10th, @ 9:30 AM Holiday Jingle Mix & Mingle at T. J. Chumps on December 14<sup>th</sup> from 4-6:30 PM